

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN

MICHAEL TOY,

Plaintiff,

**JUDGMENT IN A CIVIL CASE**

v.

Case No. 18-cv-1341-pp

WATER STREET BREWERY, INC.;  
WSB GRAFTON, INC.;  
WSB OAK CREEK RESTAURANT, LLC;  
WSB LAKE COUNTRY, INC.;  
and ROBERT C. SCHMIDT JR.,

Defendants.

☐ **Jury Verdict.** This case came before the court for a trial by jury. The parties have tried the issues, and the jury has rendered its verdict.

☒ **Decision by Court.** This case came before the court, the court has decided the issues, and the court has rendered a decision.

**THE COURT ORDERS AND ADJUDGES** that judgment is entered in favor of the plaintiff and against the defendants in the amount of \$308,000 to be allocated as follows: \$100,613.12 as attorney fees; \$1,637.41 as costs; \$5,000 as a service payment to plaintiff Michael Toy; and \$200,749.47 as an allocation to the FLSA settlement fund, to be disbursed to collective class members as listed below.

	PAYMENT 1 - WITHIN 30 DAYS OF COURT APPROVAL			PAYMENT 2 - BY 11/1/2019		
Name	SERVICE PAYMENT 1099	FLSA W2	FLSA 1099	FLSA W2	FLSA 1099	TOTALS
ARBELIUS, BRITTNEY		\$871.99	\$871.99	\$932.26	\$932.26	\$3,608.49
BALCER, CHRISTINA		\$293.45	\$293.45	\$313.73	\$313.73	\$1,214.36
BALLANTYNE, MATTHEW		\$1,228.89	\$1,228.89	\$1,313.82	\$1,313.82	\$5,085.42
BERGLES, STEPHANIE		\$310.94	\$310.94	\$332.44	\$332.44	\$1,286.76
BIONDI, GUY		\$214.93	\$214.93	\$229.78	\$229.78	\$889.42
BJERKE, STACEY		\$62.27	\$62.27	\$66.58	\$66.58	\$257.70
BOLLIG, DANIELLE		\$40.12	\$40.12	\$42.89	\$42.89	\$166.01
BOPP, MARY		\$21.97	\$21.97	\$23.49	\$23.49	\$90.92

BROWN, ALYSSA		\$809.37	\$809.37	\$865.32	\$865.32	\$3,349.38
BRUNNER, LINDSEY		\$418.54	\$418.54	\$447.47	\$447.47	\$1,732.02
CHRISTENSON, JAMIE		\$121.91	\$121.91	\$130.33	\$130.33	\$504.48
CIHASKY, RYAN		\$751.84	\$751.84	\$803.80	\$803.80	\$3,111.28
COGSWELL, IAN		\$313.48	\$313.48	\$335.14	\$335.14	\$1,297.24
DIXON, DANIEL		\$1,149.88	\$1,149.88	\$1,229.35	\$1,229.35	\$4,758.46
EDDINGTON, JASON		\$684.91	\$684.91	\$732.25	\$732.25	\$2,834.33
EVANS, MICHAELA		\$367.59	\$367.59	\$393.00	\$393.00	\$1,521.19
FAHEY, ANNE		\$468.62	\$468.62	\$501.01	\$501.01	\$1,939.28
FERGUSON, ALLISON		\$479.40	\$479.40	\$512.54	\$512.54	\$1,983.89
FERGUSON, DESHAWN		\$493.34	\$493.34	\$527.44	\$527.44	\$2,041.58
FLEISCHMANN, AMANDA		\$763.63	\$763.63	\$816.41	\$816.41	\$3,160.07
FORBES, DILLON		\$210.64	\$210.64	\$225.20	\$225.20	\$871.68
GALLIPEAN, HEAVIN		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GALLIPEAU, HEAVIN		\$949.81	\$949.81	\$1,015.46	\$1,015.46	\$3,930.54
GAMOKE, SARAH		\$75.52	\$75.52	\$80.74	\$80.74	\$312.52
GARCIA, ELIZABETH A		\$43.08	\$43.08	\$46.06	\$46.06	\$178.28
GEBBARD, ANGELA		\$1,276.92	\$1,276.92	\$1,365.18	\$1,365.18	\$5,284.21
GEIB, RENEE		\$350.60	\$350.60	\$374.83	\$374.83	\$1,450.86
GERHARDT, CORY		\$1,123.88	\$1,123.88	\$1,201.56	\$1,201.56	\$4,650.87
GONDEK, RUTH		\$287.71	\$287.71	\$307.60	\$307.60	\$1,190.61
GRAF, SAVANNAH		\$223.56	\$223.56	\$239.01	\$239.01	\$925.15
GROESCHEL, JANA		\$118.35	\$118.35	\$126.53	\$126.53	\$489.75
GROSSKREUZ, BREANNE		\$41.72	\$41.72	\$44.61	\$44.61	\$172.66
GROVER, ERIC		\$57.38	\$57.38	\$61.35	\$61.35	\$237.47
GUCKENBERGER, KRISTA M		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HADDICAN, KAYLAN		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HAINER, CARLY		\$737.77	\$737.77	\$788.76	\$788.76	\$3,053.05
HEINIGER, ZACHARY		\$1,088.83	\$1,088.83	\$1,164.09	\$1,164.09	\$4,505.82
JOHNSON, CARLIE		\$86.63	\$86.63	\$92.61	\$92.61	\$358.48
KELLY, SHANE		\$4.79	\$4.79	\$5.12	\$5.12	\$19.80
KELLY, SHERRY		\$644.21	\$644.21	\$688.73	\$688.73	\$2,665.88
KENT, RACHEL		\$134.60	\$134.60	\$143.90	\$143.90	\$557.01
KIEHL, CHELSEA		\$292.52	\$292.52	\$312.74	\$312.74	\$1,210.52
KLEINHANS, PAIGE		\$1,295.46	\$1,295.46	\$1,385.00	\$1,385.00	\$5,360.91
KLOTZ, BRITTANY		\$402.05	\$402.05	\$429.84	\$429.84	\$1,663.79
KLOTZ, LAUREN		\$398.96	\$398.96	\$426.54	\$426.54	\$1,651.00
KONRATH, STEVEN		\$64.07	\$64.07	\$68.50	\$68.50	\$265.13
KOPREK, AUSTIN J		\$1,276.42	\$1,276.42	\$1,364.65	\$1,364.65	\$5,282.13
KURSCHNER, CHRISTINA		\$19.69	\$19.69	\$21.05	\$21.05	\$81.48
LAFLIN, JESSICA ROSE		\$510.32	\$510.32	\$545.59	\$545.59	\$2,111.82
LEE, BRYANT		\$29.08	\$29.08	\$31.09	\$31.09	\$120.33

LINDER, SHEILA MARIE		\$43.91	\$43.91	\$46.94	\$46.94	\$181.70
LUBA, AMANADA		\$242.27	\$242.27	\$259.02	\$259.02	\$1,002.58
MARION, ERIKA C		\$295.58	\$295.58	\$316.01	\$316.01	\$1,223.17
MAXWELL, JANA		\$459.03	\$459.03	\$490.76	\$490.76	\$1,899.59
MCCUEN, MORGAN		\$120.42	\$120.42	\$128.75	\$128.75	\$498.34
MCDONALD, MATTHEW		\$249.48	\$249.48	\$266.72	\$266.72	\$1,032.40
MCKAY, BETH		\$0.64	\$0.64	\$0.68	\$0.68	\$2.65
MILLER, AUBRE		\$174.97	\$174.97	\$187.06	\$187.06	\$724.07
MINOR, CARLY		\$156.82	\$156.82	\$167.66	\$167.66	\$648.98
NARANJO, STEPHANIE		\$390.47	\$390.47	\$417.46	\$417.46	\$1,615.85
NARANJO, STEPHANIE R		\$11.05	\$11.05	\$11.81	\$11.81	\$45.71
NELSON, LAURA		\$438.17	\$438.17	\$468.46	\$468.46	\$1,813.26
OCONEILL, DANIELLE		\$142.72	\$142.72	\$152.58	\$152.58	\$590.60
PEREZ-GARDIPEE, NATALIA		\$1,088.66	\$1,088.66	\$1,163.91	\$1,163.91	\$4,505.13
PETRE, HANNAH		\$416.61	\$416.61	\$445.40	\$445.40	\$1,724.02
PIERSON, IAN		\$201.96	\$201.96	\$215.92	\$215.92	\$835.75
PINTER, KAILEY		\$386.52	\$386.52	\$413.24	\$413.24	\$1,599.51
POLACEK, CODY		\$520.14	\$520.14	\$556.09	\$556.09	\$2,152.46
POLACEK, SPENCER		\$320.87	\$320.87	\$343.05	\$343.05	\$1,327.84
POSNANSKI, SAMUEL		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POWLESS, COREY		\$708.51	\$708.51	\$757.49	\$757.49	\$2,932.00
PROCTOR, MARISSA		\$155.65	\$155.65	\$166.41	\$166.41	\$644.11
PUTCHINSKI, CLAIRE		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RAPPAPORT, EMMA		\$33.59	\$33.59	\$35.91	\$35.91	\$138.99
RICHTER, MIRANDA		\$30.53	\$30.53	\$32.64	\$32.64	\$126.34
RIETVELD, NICCOLE		\$262.88	\$262.88	\$281.05	\$281.05	\$1,087.88
RIVERA, GEORGE		\$1,923.83	\$1,923.83	\$2,056.81	\$2,056.81	\$7,961.28
ROGERS, LUCIA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ROHLOFF, KATHRYN		\$15.47	\$15.47	\$16.54	\$16.54	\$64.03
ROURKE, CATHERINE		\$37.62	\$37.62	\$40.22	\$40.22	\$155.68
SANCHEZ, CARISSA		\$4.17	\$4.17	\$4.46	\$4.46	\$17.26
SANCHEZ, CARISSA M		\$956.25	\$956.25	\$1,022.35	\$1,022.35	\$3,957.20
SCHNEIDER, CHARLIE		\$249.46	\$249.46	\$266.71	\$266.71	\$1,032.34
SCHROEDER, CAROLYN		\$165.09	\$165.09	\$176.50	\$176.50	\$683.19
SCHULZ, NICOLE		\$92.61	\$92.61	\$99.01	\$99.01	\$383.24
SIDESKY, NICOLE		\$55.34	\$55.34	\$59.17	\$59.17	\$229.02
SKIBOSH, SCOTT		\$153.98	\$153.98	\$164.62	\$164.62	\$637.19
SMITH, ASHLEY		\$25.83	\$25.83	\$27.62	\$27.62	\$106.91
SOLTIS, NICOLE		\$535.71	\$535.71	\$572.73	\$572.73	\$2,216.88
SPITZA, NICK		\$26.92	\$26.92	\$28.78	\$28.78	\$111.40
ST GEORGE, KAITLYN		\$791.02	\$791.02	\$845.70	\$845.70	\$3,273.45
STANGE, MEGHAN		\$1,504.98	\$1,504.98	\$1,609.00	\$1,609.00	\$6,227.97

STROEDE, TAYLOR		\$2,071.91	\$2,071.91	\$2,215.12	\$2,215.12	\$8,574.05
TEGGE, MAKENA		\$148.59	\$148.59	\$158.86	\$158.86	\$614.90
THOMAS, DARREN		\$617.60	\$617.60	\$660.29	\$660.29	\$2,555.78
TOY, MICHAEL	\$5,000.00	\$1,283.53	\$1,283.53	\$1,372.24	\$1,372.24	\$10,311.55
TUCKER, COURTNEY		\$756.34	\$756.34	\$808.62	\$808.62	\$3,129.91
VANDE MOORE, TIM		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VANDEMOORE, TIM		\$172.01	\$172.01	\$183.90	\$183.90	\$711.83
VERHAGEN, RACHEL		\$1,396.44	\$1,396.44	\$1,492.96	\$1,492.96	\$5,778.80
VOLPANO, CHELSEA		\$646.00	\$646.00	\$690.65	\$690.65	\$2,673.31
WAWRZYNIAK, SCOTT		\$75.25	\$75.25	\$80.45	\$80.45	\$311.39
WEST, COURTNEY		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WILLIAMS, ALONZO		\$2,022.74	\$2,022.74	\$2,162.55	\$2,162.55	\$8,370.58
WOLFGAM, MEGAN		\$7.61	\$7.61	\$8.13	\$8.13	\$31.47
WOLLERSHEIM, GENNA		\$1,069.31	\$1,069.31	\$1,143.22	\$1,143.22	\$4,425.04
WOLSKI, KAYSIE		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
YEHLE, ZACHARY		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
YENTER, KAYLA		\$1,004.83	\$1,004.83	\$1,074.28	\$1,074.28	\$4,158.21
YOUNGER, SAMANTHA		\$17.07	\$17.07	\$18.25	\$18.25	\$70.64
ZANE, TYLER		\$281.99	\$281.99	\$301.48	\$301.48	\$1,166.96
ZUTAVERN, JEANA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BULLOCKS, ARMOND		\$54.55	\$54.55	\$58.32	\$58.32	\$225.74
CAMPBELL, REBECCA		\$27.59	\$27.59	\$29.50	\$29.50	\$114.19
HEIN, KAITLIN		\$1,359.90	\$1,359.90	\$1,453.89	\$1,453.89	\$5,627.59
REICHART, DEBRA		\$43.36	\$43.36	\$46.36	\$46.36	\$179.43
WALKER, SYDNEY		\$452.88	\$452.88	\$484.18	\$484.18	\$1,874.12
Hawks Quindel S.C.			\$51,978.27		\$50,272.26	\$102,250.53

**THE COURT ORDERS** that the parties' joint motion for approval of collective action settlement is **GRANTED**. Dkt. No. 36.

**THE COURT RETAINS JURISDICTION** over this case.

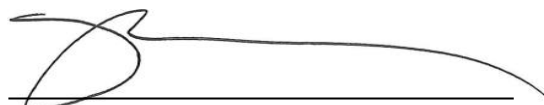
**THE COURT ORDERS** that this case is **DISMISSED**.

Approved and dated in Milwaukee, Wisconsin this 15th day of May, 2019.

STEPHEN C. DRIES  
Clerk of Court

s/ Cary Biskupic  
(by) Deputy Clerk

**BY THE COURT:**

  
**HON. PAMELA PEPPER**  
**United States District Judge**